



Verband der Personalvertretungen der Schweizerischen Elektrizitätswirtschaft

**„TERVEZHETŐ JÖVŐ AZ ENERGIAPOLITIKÁBAN Svájci-magyar
érdekvédelmi tapasztalatcsere az európai energiapolitika és
foglalkoztatáspolitikai változások összefüggésében”
TPPA/2011/03/11**





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European Social Dialogue for the Electricity Sector

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Vice-President of the Committee

Energy Roadmap 2050 (1)

- The EU is committed to reducing greenhouse gas emissions to 80 – 95 % below 1990 levels by 2050 in the context of necessary reductions by developed countries as a group.
- The EU policies and measures to achieve the **Energy 2020 goals** and the Energy 2020 strategy are ambitious.
- They will continue to deliver beyond 2020 helping to reduce emissions by about 40 % by 2050.
- They will however still be insufficient to achieve the EU's 2050 decarbonisation objective as only less than half of the decarbonisation goal will be achieved in 2050.

Energy Roadmap 2050 (2)

- This gives an indication of the level of effort and change, both structural and social, which will be required to make the necessary emissions reduction, while keeping a competitive and secure energy sector.
- The Roadmap does not replace national, regional and local efforts to modernize energy supply, but seeks to **develop a long-term European technology-neutral framework** in which these policies will be more effective.

Energy Roadmap (3)

Engaging the public is crucial

- The **social dimension** of the energy roadmap is important. The transition will affect employment and jobs, requiring education and training and a more vigorous social dialogue.
- In order to efficiently manage change, **involvement of social partners** at all levels will be necessary in line with just transition and decent work principles.
- Mechanisms that help workers confronted with job transitions to develop their employability are needed.

Conclusion of the European Commission: The Energy Roadmap 2050 shows that **decarbonisation is feasible.**



Response of the Social Partners (31. March 2011)



Energy Roadmaps 2050 - Public consultation of DG Energy

- We recognise that all change potentially brings advantage or disadvantage to some groups within society and that this impact should be taken into account in reaching final conclusions.
- The recent proposals of the European Commission (Energy Strategy 2020 and Infrastructure) do not take sufficient account of the profound changes in the electricity industry and their impact on the companies, employment and working conditions.
- Our first message is therefore that the Energy Roadmaps 2050 needs to integrate a social dimension.



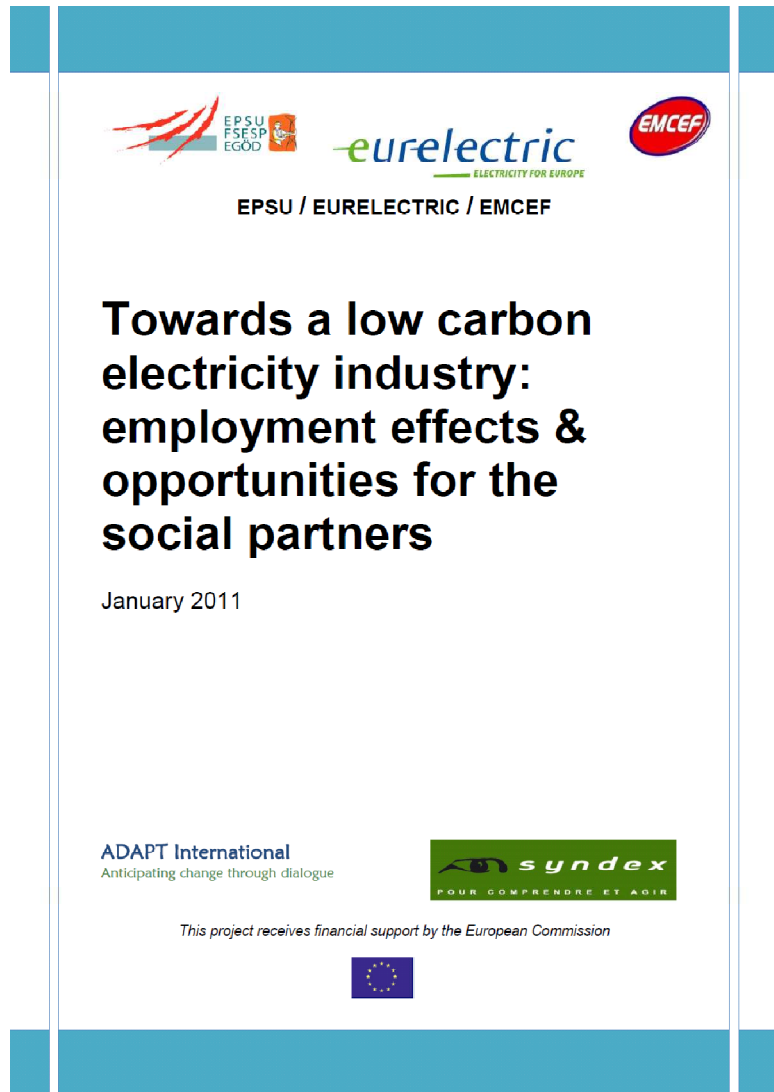
Response of the Social Partners (31. March 2011)



- We expect that the European Commission makes concrete proposals regarding the initiatives it intends to undertake to assist the social partners in addressing the profound changes.
- As a consequence we expect the Impact Assessment to fully integrate this. The options the Impact Assessment on the Energy Roadmaps 2050 considers should include how the European energy strategy can be realized with or without taking account of Just Transition principles and Social Dialogue.
- We want the Energy roadmaps to integrate Just Employment Transition Principles.



Just transition, employment, skills and qualifications



- The project “**Towards a low carbon electricity industry: employment effects & opportunities for the social partners**” is finalized.
- This project has underlined the profound changes that can be expected if the EU moves towards a low-carbon society.
- There will be positive as well as negative changes, and important shifts in employment between sectors.

Just Employment Transition Principles

- *“Just transition can be seen as the transition (or shift) towards a more sustainable and environmentally friendly economy, based on social dialogue between governments, employers and trade unions, in a way that promotes high economic growth and investments in low-carbon technologies while ensuring a smooth social transition through adaptation and mitigation actions as well as through the development of skilling and reskilling programs (or just new skills) and the creation of quality jobs.”*

Note: This is very much in line with the agreement reached at the Climate Change Summit in Cancun (December 2010). The EU and other governments recognized the importance of ensuring a just transition and decent work and quality jobs.

Social Dialogue

- The social partners consider that the Energy Roadmaps 2050 should promote the importance of social dialogue at company, national as well as European level as a mechanism to anticipate and manage the changes that are taking place.
- Initiatives from DG Energy taken together with the social partners to encourage that the impact of moving towards a low carbon society are considered at all relevant levels are welcome.
- The European electricity social partners are ready and available to discuss the suggestions and proposals with DG energy and contribute to Energy Roadmaps that are ambitious, realistic and take account of the profound changes that are expected.

Working programme 2011/2012 of the committee

TITLE	WHAT	HOW, WHEN
Energy Road Maps 2050	Follow up of social impact assessment and further actions	Request for a meeting with Commissioner Oettinger Seek involvement in impact assessment process
Skill needs in the Electricity Industry	Considering drafting a consultation paper on skill needs also on the basis of the outcomes of the joint study “Towards a low-carbon electricity sector: employments impact and opportunities for social partners”	Considering a Framework of Actions initiative, linked to the following initiatives of the EC: Roadmap 2050; Innovation and Resource Efficient Europe; Single Market Act

Working programme 2011/2012 of the committee

TITLE	WHAT	HOW, WHEN
Joint Project 2011/2011	Consider a mapping skill exercise or Mobility Policy within multinational companies: role of social dialogue	Present a project proposal asking for funding to EC/DG EMPL (September deadline)
Projects Demographic Change - Restructuring	Promotion	Mtg with Commissioner DG ENER to seek involvement in promoting
Follow up of past projects and joint declarations	Investigate possibilities to follow up and evaluate impact of past actions	TU side to develop a further proposals for discussions

Working programme 2011/2012 of the committee

TITLE	WHAT	HOW, WHEN
Equal Opportunities Diversity	Investigate follow up projects considering other equal opportunity, issues, e. g. age, handicap, ... Follow-up previous toolkit	Reflect on further use
CSR	Investigate further actions on CSR	Consider use of GRI and EUSS
Energy Community and Memorandum	Social partners are involved in Steering Committee	Involvement in activities of the Social Forum of the Energy Community – consider action following Commission study

Working programme 2011/2012 of the committee

TITLE	WHAT	HOW, WHEN
Project on Transitional employment framework	To work on Just Transition Principles to climate change and the impact in terms of job skills and needs.	Follow up of project and recommendations – joint position ? Promote the project to ensure EU energy policy takes just transition into account

**A projekt a Svájci-Magyar Együtműködési Program
társfinanszírozásával valósul meg.**



Schweizerische Eidgenossenschaft
Confédération suisse
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**Swiss
Contribution**